

**Renee Watson, BBA, MPA, ECMCA**  
Director  
Small Business and Entrepreneurship Department  
Bexar County, Texas



**Renee Watson** - Responsibilities include coordinating, facilitating, implementing and monitoring the County's Small, Minority & Women Owned Business Enterprise (SMWBE) Program, Disadvantaged Business Enterprise (DBE) Liaison and Title VI Coordinator. She acts as a liaison with offices and departments to ensure that SMWBEs have access to County procurement, contracting and professional services opportunities. She reviews current practices to assess and recommend improvements to increase participation. Renee works in cooperation with the Purchasing Agent, offices and departments to explore these concepts and analyze the advantages and disadvantages to modifying current practices. In addition, she works directly with community organizations, other public entities and vendors to promote participation and access in local, state and federal and private sector procurement opportunities. She is a member of the County Manager's Executive Leadership Team.

Renee holds a Master Contract Compliance Administrator (MCCA) Certification from Morgan State University. She is identified as a national expert and conducted a workshop on **Disparity Studies** at the American Contract Compliance Association Conference. She was selected as a National Urban/Rural Fellow and awarded her MPA – Urban Planning and Rural Economic Development, Baruch College, CUNY. She holds a BBA – Management/Marketing from the University of Texas at San Antonio. She is a graduate of Sam Houston High School in San Antonio, Texas.

She has also worked as the Chief of Staff for State Senator Rodney Ellis, Houston and Councilman George Stevens, San Diego, CA. She was selected as one of the San Antonio Business Journal's "40 under 40" Rising Stars. Renee is an alumnus of Leadership SAISD, Master Leadership Program (MLP) San Antonio, Leadership Texas, The PhD Project, People to People Ambassador Program - China, Leadership America, Leadership California, and Leadership San Antonio.

Her most recent awards and recognition include the following: **Champion for Diversity & Inclusion Award**, San Antonio Business Journal; **Servant Leader Award**, Blacks In Government (BIG) San Antonio Chapter; **Athena Leadership Award**, North San Antonio Chamber of Commerce; Citizen's Academy, Federal Bureau of Investigations (FBI) – San Antonio District; **Freedom Award**, Ford Tribute to Women Business Leaders, San Antonio Chamber of Commerce; San Antonio District Office **Women in Business Champion of the Year Award**, SBA; Regional Coordinator, Central Region, American Contract Compliance Association; Instructor – "Hire Yourself Ex-Offender", Bexar County Sheriff's Office, Inmates Program, Detention Center; **Bubba Moeller Award for Community Service**, The Associated General Contractors of America - San Antonio Chapter (AGC); and the "**America's Top Diversity Champion**" Award from DiversityBusiness.com. Renee has served as the Diversity Committee Chair for the Institute of Supply Management (ISM) San Antonio Chapter and member of the ISM National Learning Solutions Advisory Committee. She has also served on the Sierra Club – Alamo Group Executive Committee.

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## Awards & Recognition

### **2022**

- “Supplier Diversity Champion” Award, Subcontractors USA
- “Minority Small Business Advocate” Award, Black Contractors Association San Antonio
- “Values Based Leadership Community” Award for FY 2022, UTSA SBDC

### **2021**

- “Champion for Diversity & Inclusion” Award, San Antonio Business Journal
- “Supplier Diversity Champion” Award, Subcontractors USA
- City of San Antonio Dr. Martin Luther King, Jr. Commission, 2021 - 2022 Chair and March Committee Chair

### **2020**

- “COVID-19 Response & Recovery Project of the Year Award,” Alamo Area Council of Governments (AACOG)
- City of San Antonio Dr. Martin Luther King, Jr. Commission, 2020 - 2021 Chair and March Committee Chair

### **2019**

- “Servant Leader” Award, Blacks In Government (BIG) San Antonio Chapter
- “Chamber Champion” Award, San Antonio LGBT Chamber of Commerce

### **2018**

- “Supplier Diversity Champion” Award, Subcontractors USA
- “Texas Star Heritage” Award, UTSA Institute of Texan Cultures
- “San Antonio Chapter Diversity & Inclusion” Award, The Associated General Contractors of America (AGC)

### **2017**

- CrossPoint, Board of Directors, 2017 - present
- disABILITYsa, Board of Directors, 2017 - 2018
- Goodwill San Antonio, Board of Directors, Secretary 2016 - 2018
- “Rev. Dr. R.A. Callies, Sr. COURAGE” Award, SA Rev. Dr. ML King, Jr. Commission
- “Community Spirit” Award, Alamo City Black Chamber of Commerce

### **2016**

- Diversity Committee Chair for the Institute of Supply Management (ISM) SA Chapter
- ISM National Learning Solutions Advisory Committee Member
- Leadership San Antonio Independent School District (SAISD)
- Master Leadership Program (MLP) San Antonio

### **2015**

- Honorary Commander, 12<sup>th</sup> Flying Training Wing Maintenance Directorate, Joint Base San Antonio, Randolph AFB
- Federal Bureau of Investigations (FBI) Citizen’s Academy, San Antonio
- “Freedom” Award, Tribute to Women Business Leader’s, San Antonio Chamber of Commerce presented by Ford Motor Company Fund

### **2014**

- San Antonio District Office 2014 Women in Business Champion of the Year Award, U.S. Small Business Administration (SBA)
- Regional Coordinator, Central Region, American Contract Compliance Association

## Awards & Recognition

### **2013**

- “Bubba Moeller” Award for Community Service, The Associated General Contractors of America - San Antonio Chapter (AGC)
- Minority Enterprise Development (MED) Week Director's Award, UTSA Minority Business Development Agency (MBDA) Minority Business Center
- "America's Top Diversity Champion" Award from DiversityBusiness.com
- National Forum of Black Public Administrators, National Forum Presenter, Atlanta, GA
- NFBPA, San Antonio Chapter, Professional Development Institute Graduate
- SA Metropolitan Chapter - Top Ladies of Distinction, Inc., Community Service Award
- San Antonio Blackbook Directory and Yearbook, Blacks at Work Feature Pages/ Award
- Counting My Blessings, Hall of Fame Inductee, San Antonio
- Associated General Contractors (AGC) San Antonio Chapter - Education Committee
- American Subcontractors Association, San Antonio, Advisory Council
- American Contract Compliance Association, National Training Institute Disparity Study Workshop Presenter, Baltimore, MD
- Goodwill San Antonio, Board of Directors

### **2012**

- "Owner and General Contractor Category over \$10 Million" Award, Hispanic Contractors Association de San Antonio
- Who's Who in Black San Antonio Publication, Feature Pages
- White House Business Council, Business Forward - Fiscal Cliff
- White House Business Council, Business Forward - San Antonio Business Leaders
- Mentor, San Antonio BIG Brothers/ BIG Sisters

### **2011**

- San Antonio Urban Leadership Council, Urban Legends Hall of Fame Inductee

### **2009**

- Honoree for the San Antonio Ecumenical Center for Religion and Health's "Ethics in Business" Award

### **2007**

- "Women's Leadership for Public Service" Award, San Antonio Business Journal
- "Man in the Mirror" Award, Antioch Community Transformation Network

### **2006**

- "Women of Action" Business Award, La Prensa Foundation

### **2005**

- “Minority Small Business Champion of the Year” Award, US Small Business Administration Region VI and San Antonio District Office's

### **2004**

- “Regional Governmental Project of the Year Award”, Alamo Area Council of Governments (AACOG)

### **\*\* 2005, 2006, 2007 & 2008**

- South Central Texas Regional Certification Agency, Board Chairman



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